

## Safety Policy

We aim to achieve a safe and healthy work environment where no one suffers injury or harm while performing their duties.

To that end, we must integrate prevention into the management of our daily activities—adopting and applying the same management philosophy with respect to quality, customers, productivity, and costs—with the goal of being a competitive, leading, and benchmark company in safety, fully compliant with legal obligations.

Seen this way, prevention becomes an activity underpinned by the commitment and leadership of Top Management and all supervisory levels, requiring the participation and involvement of every person. Safety thus becomes—and is understood as—a “condition of employment” indispensable for working in our facilities.

The scope of this safety policy extends to everyone at TYCSA PSC, whether direct employees or contractors.

Our goal is to develop a solid safety culture:

**“We all always act to prevent anyone from having an accident”**

To achieve these objectives, we will use the following supports:

- **Training and communication channels** for everyone on all safety-related matters.
- **Structuring continuous improvement around risk elimination** using a common methodology:
  - Organization, Order, and Cleanliness (OOL)
  - Preventive Safety Observations (OPS)
  - Risk Correction Cards (TCR)
  - Accident and Incident Investigation
  - Internal Audits

Develop a solid safety culture: We all always act to prevent anyone from having an accident.

**WE ARE ALL RESPONSIBLE FOR SAFETY AND FOR ACHIEVING “ZERO ACCIDENTS.”**